

**Idaho Transportation Department** 

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Liz Healas, Editor

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## **DBE Statement of Confirmation** What, Why, Who, When, Where?

here seems to still be some confusion over the federal reguirement regarding the DBE Statement of Confirmation.

So in order to eliminate that confusion, I wanted to provide the following

**Bv Julie Caldwell EEO Contract Com**pliance Officer

information with an example letter showing what is needed from the DBE Company when they are being committed to a project by a Prime Contractor.

WHAT is the DBE Statement of Confirmation?

It is a statement that lists out the work items that a DBE Owner believes will

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## **ITD Hosts EEO Conference**

This biennial event, covering both Internal and External Equal Employment Opportunity Issues, takes place at the Red Lion Hotel in Idaho Falls on January 27 & 28.

#### **Tentative Agenda:**

Monday. January 26<sup>th</sup> — Evening Pre-Conference Reception hosted by ITD District 6. 6:00-10:00pm,

Tuesday, Januarv 27th- Internal EEO Issues. 8:00am-4:30pm (Preregistration

7:30-8:00am)

- Religion in the Workplace
- The ADA & Accommodations
- Discrimination Complaints

**Open to ITD Employees, Government** Agencies, Tribes, Non-Profit Organizations, Contractors & Consultants seeking training and updates on Titles VI & VII Civil Rights Requirements.

Idaho

- Psychology of Harassment
- Legal Issues Update
- Sexual Harassment Hostile Environment

Wednesday, January 28th\_ **External EEO** Issues. 8:00am-4:30pm (Pre-registration 7:30-8:00am)

(Continued on page 5)

The Disadvantaged Business Enterprise (DBE) Supportive Services Program is designed to assist minority, women and disadvantaged business owners in developing and promoting their businesses in the highway construction industry. It was created by the U.S. Department of Transportation and is administered by the Idaho Transportation Department with the funding and oversight of the Federal Highway Administration. Any concerns regarding the administration of this program should be directed to Julie Caldwell, EEO Contract Compliance Officer, or Karen Sparkman, EEO Manager, at the Idaho Transportation Department.

## DBE Supportive Services

Liz Healas, DBE Supportive Services Coordinator ehealas@itd.state.id.us

(208) 334-8567

Debby McCarthy, DBE Supportive Services Assistant dmccarth@itd.state.id.us

(208) 334-4442

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Toll-Free Number

(208) 332-7812

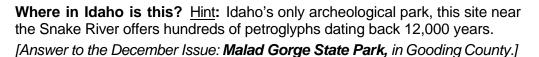
(800) 634-7790

Visit us on-line at www2.state.id.us/itd/civil

#### Office Location & Mailing Address:

3311 W. State Street, Rm 207 / PO Box 7129, Boise, ID 83707-1129 (Office Hours are 8am - Noon, 1pm - 5pm, Mountain Time)

Please Note: All State Offices will be closed Monday, February 16 in observance of President's Day.



# CHANGES & EXTRA WORK WHAT TO KNOW - WHAT TO DO

Anyone who has worked on a construction project knows that changes and extra work can occur at any time.

Changes and extra work to the contract are addressed in Subsection 104.03 of the Idaho Transportation Department (ITD) Standard Specifications for Highway Construction.

This section specifies the contractual requirements that must be followed by both Contractors and ITD.

#### By Julie Caldwell EEO Contract Compliance Officer

Read and know this Subsection, and if you have questions, contact ITD <u>before</u> problems arise!

Pertinent Subsection 104.03 clauses are:

The Engineer reserves the right to make, at any time during the work, such changes in quantities and such alterations in the work as are necessary to satisfactorily complete the

project.

When the Department initiates a change, the Engineer will inform the Contractor of the proposed change in the work and will request a detailed price proposal for the change.

(Note: Change order requests also can be made by contractors, and Subsection 104.03 also specifies the

requirements for these requests.)

Upon receipt of the Change Order, the Contractor shall have seven (7) calendar days to return the signed Change Order to the Engineer or return the Change Order unsigned.

Any other order, written or oral,... which causes any such change, shall be treated as a change order under this clause, provided that the Contractor gives

 $(Continued\,on\,page\,4)$ 



## Newly Certified DBE Firms

#### Un Ltd.

Kathleen M. Carr, President

501 N. 16<sup>th</sup> Street, Suite 111, Payette, ID 83661

<u>Phone</u>: (208) 642-4879 <u>FAX</u>: (208) 652-6684

E-mail: kmcarr@fmtc.com

Retail seller of office supplies/document disposal.

#### Hamilton Builders, Inc.

Mary Ann Hamilton, President 5751 Fortress Court, Boise, ID 83703

Phone: (208) 343-1529 FAX: (208) 333-8673

E-mail: MAHamilton@cableone.net

Commercial Construction: Concrete, Bridge

Work, Site Work, Utilities.

#### **DBE Contact Info Changes**



Independent Cost Estimating
& Analysis (ICEA), Inc. has a
 new e-mail address:
 sharon@iceainc.com

To see our complete DBE Directory, visit on-line at www2.state.id.us/itd/civil/dbeforms.xls. This listing is updated on the first Monday of every month.

# Recertifications, "No Changes" for 2004 In Process

In November, DBE Supportive Services mailed out "No Change" Affidavit For Continuing DBE Certification Forms to most DBEs. Other DBEs received their three-year Recertification Applications.

#### No Change Affidavit Form

This quick and easy form is for DBEs who were either initially certified — or filled out their last full recertification application — less than three years ago.

If **no** changes have happened since your last certification or recertification that would affect your firm's eligibility for the program, just fill out the form, sign it, and have it notarized. Be sure to include your business tax return (or schedule) for 2002!

HOWEVER: If you have had changes since your last certification or recertification that would affect your ability to meet all DBE eligibility requirements — ones that you have not already alerted DBE Supportive Services about — you must attach an explanation of the changes, along with all supportive documentation. DBE Supportive Services will analyze what effect, if any, these changes have on your certification eligibility.

#### **Recertification Applications**

These are for firms whose last full recertification was in the later half of 1999. The recertification application asks for updates on everything from ownership to Personal Net Worth.

There will be a checklist attached of the documents that are necessary to send in with the application. Be sure to double-check that all items are included before mailing in the packet to us.

(Continued on page 15)

## Electric Supply Company & President Fined \$228,056 for DBE Fraud

L&K Electric Supply Company of Birmingham, AL, and company President Adriene Balton were sentenced in U.S. District Court in Norfolk, VA, to pay \$228,056 in fines, restitution, and assessments for falsifying four applications submitted to the Virginia Department of Transporta-

tion for disadvantaged business enterprise (DBE) certification. In September, Balton admitted she and her company committed fraud in order to win a \$14.7 million contract that counts toward the state's DBE contract goal. L&K is barred from participating in the DBE program for five years. The case was investigated by US-DOT Office of the Inspector General and the FBI.

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## ITD Updates Its DBE Plan

#### CHANGES TO DBE GOAL-SETTING METHODOLOGY

Most of you will remember that before the 1999 changes to DBE Rule, there was a statutory 10% DBE participation goal on every federal-aid project. Overall annual DBE Participation *over* 10% was strongly encouraged.

However, with the regulation changes that resulted in a complete rewrite of ITD's DBE Plan in 1999, the concept of "maximum participation" changed to "even playing field."

This meant that ITD had to create an annual goalsetting methodology to calculate what level of participation would ocIn November, ITD submitted its new DBE Plan, revised to reflect the federal DBE Regulations that were amended last June, to the Federal Highway Administration for approval.

In recent issues, we have been discussing some of the changes that will be of particular interest to DBE firms and contractors working on federal-aid highway projects.

cur by DBEs — in the absence of discrimination or other barriers — on Idaho Transportation Department federal-aid projects.

Also, DBE Participation over the overall annual goal was no longer encouraged. The overall goal was a specific target (no less, no more), to be met by both project-specific goals and "race-gender neutral" usage (meaning, the voluntary utilization of

DBEs on projects without goals) throughout the year.

Originally, ITD based its methodology principally on the US Census for the highway construction/consulting-related professions in Idaho and surrounding states' border counties.

However, since 1999, ITD has been busy gathering data through its annual Bidders List Registration (see page 5), which is a much more accurate representation of the bidders "pool" for ITD projects than US Census data.

ITD began partially incorporating Bidders List data into its goal-setting methodology last year.

Starting this year, ITD will be dropping the outdated (and misleading) Census Data in favor of solely using Bidders List data in reaching its base figure in its goal-setting methodology.

ITD will be starting its goal-setting methodology for Federal Fiscal Year 2005 this June, and will publish the results for public comment in July. Watch this newsletter for further developments!

(CHANGE ORDERS, Continued from page 2)

the Engineer written notice within 7 calendar days of the order stating the date, circumstances, and source of the order and that the Contractor regards the order as a change order.

It is a Department objective to execute change orders for changes and extra work prior to the work. However, if this is not possible, ITD procedures state that:

In the absence of a fully executed Change Order, the order given to the Contractor to proceed with the changed or extra work should be given in writing by using an Avoid Verbal Order (AVO). The order given by the Engineer must be clear and concise for the work to be performed, along with the method of measurement and basis of payment.

Whenever ITD makes a verbal request for extra

work or changes in a work item or requires that the work be completed prior to a fully executed Change Order, an AVO should always be requested prior to doing the work.

If an AVO is not obtained, for whatever reason, then it is imperative that the Contractor provide a written notice as required by Subsection 104.03 (see above).

Usually, change orders are negotiated, processed and executed in a reasonable time frame. Circumstances do occasionally occur that cause delays.

If there appears to be an unacceptable or unnecessary delay in receiving an executed change order, or if other problems are encountered, please contact either Doug Chase, Assistant Construction Engineer in the ITD Construction Section at (208) 334-8402; or Julie Caldwell, EEO Contract Compliance Officer in the ITD EEO Office, at (208) 334-8458.

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## 2004 Bidders Registration Continues

The federally-required information gathered will be used to determine the concentration of DBEs to the overall base of contractors, consultants and suppliers bidding on ITD Projects. This in turn will help develop future DBE goals — which is why it's important that we receive these registration forms!

#### Attention Bidders:

Federal Regulation 49 CFR 26.11 (c), states, "[State DOTs and other recipients] must create and maintain a bidders list, consisting of all firms bidding on prime contracts and bidding or quoting subcontracts on DOT-assisted projects. For every firm, the following information must be included:

- (1) Firm name;
- (2) Firm address;
- (3) Firm's status as a DBE or non-DBE;
- (4) The age of the firm; and
- (5) The annual gross receipts of the firm.

All contractors and/or consultants bidding as a prime or sub on Idaho Transportation Department (ITD) federal-aid projects must complete and return a Bidders Registration Form. This form should be submitted to:

Idaho Transportation Department, EEO Office, P.O. Box 7129, Boise, Idaho 83707-1129

Forms may be obtained on-line at www.state.id.us/itd/civil/dbeforms.htm, or by calling the EEO Office at (208) 334-4442.

Contractors and/or Consultants who neglect to submit the form will be required to provide the information prior to the start of work on any ITD federal-aid project. Questions regarding the required information should be directed to Julie Caldwell, EEO Contract Compliance Officer, at (208) 334-8458.

Information from the Bidders List will be used for determining the concentration of DBEs to non-DBEs in ITD's Bidders Pool (see article on page 4). That's why it's so important that <u>ALL</u> contractors and consultants register!

(**EEO 2004,** Continued from page 1)

- OFCCP/ITD Civil Rights Contract Requirements
- How TERO Can Help
- Idaho Migrant Council: Who They Are & What They Can Do For You
- OJT Supportive Services Pre-Apprenticeship Program
- Why We Have a DBE Program
- Recent Changes to the DBE Program
- Prompt Payment

Thursday, January 29<sup>th</sup>— ½-Day Post-Conference Training, 8:00am-Noon (ITD EEO/Safety/Training Coordinators Only)

The cost to attend this conference is \$40. For more information or to request a registration form, call ITD's EEO Office, or visit the conference webpage at <a href="https://www2.state.id.us/itd/civil/conference.htm">www2.state.id.us/itd/civil/conference.htm</a>.

#### Multilingual SBA Intro Now Online



In an effort to be a better resource for business people from other nations, the US Small Business Administration (SBA) now offers an introductory look at its services in seven languages on its website.

According to SBA Administrator Hector V. Barreto, "The SBA can now more effectively educate entrepreneurs in all corners of the globe."

Called *An Introduction to the U.S. Small Business Administration*, the overview is downloadable in a PDF file in English, Spanish, Russian, French, Arabic, Chinese and Japanese.

Plans call for it to be translated into Serbo-Croatian and Vietnamese as well.

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(CONFIRMATION, Continued from page 1)

be performed by their company.

This list should be on the DBE Company's letterhead and verify that the DBE Company is aware that it is being committed to perform work items on a specific project.

It should include a list of the work items that the DBE Company believes it will be performing and the amounts that it believes it will be paid for each item.

## WHY is the DBE Statement of Confirmation needed?

It is required by the Code of Federal Regulation (CFR) 49 Part 26 under Section 26.53(b) (2) (v) where it states, "Written confirmation from the DBE that it is participating in the contract as pro-

vided in the Prime Contractor's commitment."

The Statement of Confirmation verifies that the DBE Company is aware of the work items listed by the Prime Contactor on the Idaho Transportation Department's DBE Commitment Form. It also verifies that the DBE plans to perform those work items for the amounts listed.

## WHO provides the DBE Statement of Confirmation?

The DBE Company is responsible for providing the DBE Statement of Confirmation to the Prime Contractor.

Again, this document should be on the DBE Company's letterhead and include the statement that the DBE Company is aware that they are being commit-



DATE

Prime Company X 555 W. 5<sup>th</sup> Street Boise, Idaho 83705

To Whom It May Concern:

This is to inform you that DBE Company Y is aware that they are being committed on Project XYZ for the following work items:

605-020A 10" Storm Sewer Pipe \$XXX.xx 605-025A 12" Storm Sewer Pipe \$XXX.xx 605-520A Catch Basin TY3 \$XXX.xx

Sincerely,

DBE Owner

**DBE** Owner

ted to participate on a project. The statement should include a list of the work items that the DBE Company is going to perform and the amounts that the DBE will be paid.

#### WHEN is the DBE Statement of Confirmation required?

The Statement of Confirmation is required when there is a DBE project goal.

It must accompany the Prime Contractor's documentation that is submitted in order for the contract to be awarded.

If this Statement of Confirmation is not provided the contract award can be delayed or denied.

WHERE is the DBE Statement of Confirmation sent?

The Statement of Confirmation is sent to the Prime Contractor, who is committing work items to the DBE Company in order to meet the DBE requirements on a federal-aid project.

The Prime Contractor then submits the Statement of Confirmation to ITD along with the DBE Commitment Form.

It's simple, easy and it's required; so make sure that you are getting your DBE Statement of Confirmation in when needed. Otherwise, it could be <u>your</u> company that causes problems for a Prime Contractor in getting its contracts awarded ... and that impacts everyone!

If a company has questions on the development or requirements of the Statement of Confirmation, contact Julie Caldwell, EEO Contract Compliance Officer, at (208) 334-8458.

The 2004 Idaho Legislature convenes on January 12. To read short summaries of House and Senate bills and check their status, visit www.state.id.us/oasis/minidata.html.

Forgotten who your Idaho legislators are? Visit www2.state.id.us/legislat/idmap/idmap.html for a point-and-click map which will show your district's senators and representatives.

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# Exciting New Benefit for Idaho DBEs

In December, DBE firms located in Idaho received a coupon certificate in the mail to attend an Idaho Small Business Development Center (ISBDC) training class FREE OF CHARGE, courtesy of DBE Supportive Services. This offer even includes multi-session courses such as the NxLeveL Entrepreneurship Business Planning Series!

Either the DBE owner or one of the DBE firm's key employees can take advantage of this opportunity during these traditionally slower winter months to attend one of the ISBDC's excellent classes on many topics dealing with business management and associated software. For a listing of classes available in 2004, please visit the ISBDC's website at www. idahosbdc.org.

DBEs will be responsible for registering directly with the ISBDC for whichever class they or their employees choose to attend. The ISBDC will invoice DBE Supportive Services directly for the registration fees.

This offer is valid from now through September 1, 2004, and is open only to DBE owners or DBE employees. It is non-transferable. If the DBE does decide to register for a class, but fails to cancel your registration with sufficient notice, please note that the DBE, and not DBE Supportive Services, will be responsible for the cancellation fee.

For more information about this coupon certificate, or assistance with accessing the ISBDC class schedule, please call the DBE Supportive Services Office at (208) 334-4442 or toll-free at (800) 634-7790.

#### Inland Northwest AGC

To register or for more information, call (509) 535-0391 or visit on-line at www.northwestagc.net

Aerial & Scissor Lift Operator Safety Training This 4-hour class helps participants to recognize hazards that exist during the operation of aerial & scissor lifts. Most accidents occur when they are used in ways not intended by the manufacturer. This program is designed to increase the operator's knowledge of aerial & scissor lifts, safe operating principals, practices & regulations. This course provides an introduction to lifts, terminology, inspections, common hazards, safe operations, balance & stability, as well as practical field applications as part of instruction. January 23 <u>OR</u> February 7 <u>OR</u> February 20, 8am-Noon. Cost is \$75 for members, \$125 for non-members.

Forklift Safety & Certification Course This 4hour AGC forklift safety training & certification program is specifically designed to meet Occupation Safety & Health Administration (OSHA) and Washington Industrial Safety & Health Administration (WISHA) requirements. Participants will learn the reasons for training & an overview of forklifts. During this presentation, students study the basic principles of forklift operations, including solid- & pneumatic-tired machinery. Rough terrain vertical lift & rough terrain telescoping boom forklifts are part of interactive class exercises & main components of instruction. The effects of alternative material handling equipment are discussed. At the conclusion of this training, program participants are required to complete a written course test. This test will challenge the individual's knowledge of forklift principles & applications. Certificates of completion & certification cards are awarded to those course participants who successfully complete the course. Forklift operator site specific evaluations will be required following this course to complete the certification process. January 24 OR February 6 OR February 21, 8am-Noon. Cost is \$75 for AGC members, \$125 for non-members.

 $(Continued\ on\ page\ 8)$ 



50% Training Reimbursement for DBEs



Up to \$300 During FFY2003



For Registration, Materials or Travel Expenses



Both Owners & Key Staff are eligible





#### 50% Training Reimbursement for DBEs



Up to \$300 During FFY2003



For Registration, Materials or Travel Expenses



Both Owners & Key Staff are eligible



(Continued from page 7)

Construction Site Erosion & Sediment Control Certification This course satisfies the training requirements of WSDOT General Special Provision 8-01 to the Standard Specifications for Road, Bridge & Municipal Construction utilizing Temporary Erosion & Sediment Control Plans. It also meets the Department of Ecology requirements for Contractor Erosion & Spill Control Lead (CESCL) certification. Students will be able to:

- Understand & implement the Temporary Erosion & Sediment Control (TESC) Plan
- Direct the proper installation, inspection, maintenance & removal of erosion & sediment control BMPs
- Communicate effectively with contractors & resource agency personnel regarding erosion & sediment control
- Work in partnership with the above personnel to make modifications to TESC plans to enhance compliance with WSDOT erosion & sediment control requirements

Initial certification is good for 3 years and is recognized by Washington State Departments of Transportation & Ecology. Certification requires class attendance, class participation & a passing exam score. Recertification: The recertification option requires attendance & participation for Day 1 only and a passing exam score. Proof of original certification is required. February 12-13 <u>OR</u> April 8-9, Thursday: 8am-4:30pm and Friday 8am-10pm. Cost is \$150 for AGC Members (\$100 for recertification only), \$250 for non-members (\$200 for recertification only).

#### Spokane Business Information Center

To register or for more information, call (509) 353-2800 or visit on-line at www.spokanebic.org

**Recordkeeping Basics** Gain a better understanding of how & why you keep good business records and the use of financial statements. *January 28, 8:30am-Noon. Cost is \$35 (\$20 one additional person).* 

Basics of Starting a New Business Learn how to start your business with the right legal, tax, insurance & accounting advice. Discover how to start your planning, financial & marketing programs. February 4, 8:30am-Noon. Cost is \$25.

Business Plan: A Roadmap to Success Discover why successful businesses operate with a plan & the steps needed to develop your own plan. A SCORE mentor will be assigned to guide you through the process & evaluate your work as you progress. February 11, 8:30am-Noon. Cost is \$35 (\$20 for one additional person).

**Principles of Marketing** Learn how to focus on generating revenues. Gain insights into the process of identifying prospective customers & determining how to reach them. *February 18, 8:30am-Noon. Cost is \$35 (\$20 one additional person).* 

## Spokane Small Business Development Center

To register or for more information, call (509) 358-7890 or visit on-line at www.spokanebic,org

**Recordkeeping with QuickBooks** Learn the basics of recordkeeping using a computerized accounting program. Understand how to check the integrity of your accounting records. <u>Prerequisite</u>: Beginning Recordkeeping & proficiency in QuickBooks. *February 2, 6-9pm. Cost is \$35.* 

Financial Management - Records & Reports
Balance sheets, profit & loss statements ... what do
they measure, and how do you use them to make
business decisions & obtain financing? This class will
offer you simple & practical tools to help you understand & use financial statements and identify, evaluate & solve potential problems, using alternative
"what if" analysis. February 3, 6-9pm. Cost is \$35.

**Equal Employment Opportunity/Affirmative Action Overview** Learn the nuts & bolts of the
Equal Employment Opportunity & Affirmative Action rules. This course explores real world ways to

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work with these rules in terms of advertising for positions, interviewing, hiring, coaching & counseling, as well as terminating & keeping your workplace harassment-free. Proper implementation of an EEO/AA plan for a small business saves time <u>and</u> money. February 4, 6-9pm. Cost is \$35.

Introduction to Construction Bidding Handson practice & discussion of job formatting, bid organization, standard cost factors, developing your own cost factors, variable & fixed overhead rates, payroll and other applicable tax factors, and forms of bid presentation. Focus will be on small commercial & residential contracting. February 5, 6-9pm. Cost is \$35.

NxLevel Entrepreneurial Training NxLevel training is for entrepreneurs who are thinking about starting a business or expanding an existing business. This proven, comprehensive & interactive program gives you the skills & tools you need to be successful. In this 12-week course you will consider your business options, plan your organization, research your product & market, and gain a deeper understanding of marketing and financial management. Course includes comprehensive workbooks, networking opportunities, one-on-one business consulting & support, and business leaders as guest speakers. February 5 through April 29, 6-9pm. Cost is \$160; \$50 for second business partner.

**Tricks to Tame Your Time** As a small business owner, the demands on you can be overwhelming. Between the needs of your business & those of your personal life, you can feel out of control. This workshop helps you to manage your time, resulting in a sense of control. Learn time management tips & practical solutions for balancing home & work life. *February 9, 6-9pm. Cost is \$35* 

**How to Budget** You know you need to budget, but how exactly do you do it? The class covers the separate elements, procedures, techniques & purposes of budgeting. By identifying the components of budgeting, managers will be able to select those suited to their particular business situation. *February 10, 6-9pm. Cost is \$35.* 

#### Marketing Strategies for Small Business This

is a 2-session course that covers a wide variety of marketing strategies. Identify your best customers or clients & select the best ways to reach them. Create publicity & a strong promotional identity for your product or service. Choose how & when to use advertising, getting the most out of a very limited marketing budget. February 10 & 17, 6-9pm. Cost is \$50.

**Creating Web Graphics** Learn to create professional quality images for use on a website. To be effective, web images need to be clear, sharp, have a good color balance & download quickly; this class teaches you the basics for creating such images. A CD of free/shareware graphics programs is included with the course. The CD also includes the examples that are used in class demonstrations. *February 11, 6-9pm. Cost is \$35.* 

**Prebusiness Workshop** This 3-hour introductory workshop covers basic start-up information, including licenses & registrations required, resources that are available, and key information for new entrepreneurs to develop, focus & plan strategies. Includes a "Business Resource Kit". This class is unique in that 2 individuals from a business can attend for the price of 1. However, only 1 notebook is provided per business. *February 17, 6-9pm. Cost is \$35.* 

Maximizing Hits to Your Website Learn the professional secrets to creating a website that does well in the top search engines. Whether you are going to build a website, have one built, or already have one, knowing how to get the site indexed & developing positive ranking in search engines is crucial to the success of your site and your business. This class provides the knowledge you need to increase the "hits" to your site. February 18, 6-9pm. Cost is \$35.

#### Broadcast Media 101 for Small Businesses Learn to stretch your minimal marketing dollars! Do you qualify for public service announcements? Learn about media strategies for TV & radio, news cover-

about media strategies for TV & radio, news coverage, and Internet partnerships. What is worth your time & resources? Take the opportunity to learn how you can maximize your budget in these tough economic times. February 18, 6-9pm. Cost is \$35.

(Continued on page 10)



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For Registration, Materials or Travel Expenses



Both Owners & Key Staff are eligible



(Continued from page 9)

**Payroll Recordkeeping** Learn how to set up an effective system for keeping necessary payroll records including employee records, taxes withholding & quarterly/annual tax deposits. Become familiar with employee procedure manuals & INS I-9 forms. *February 23, 6-9pm. Cost is \$35.* 

Managing Your Cash Flow Where does the money come from & where does it go? Understanding & managing your business's cash flow is essential to maintaining a healthy business. This workshop will explore cash management principles & cash flow analysis. Additional time will be spent doing application & problem-solving exercises. February 24 & March 2, 6-9pm. Cost is \$50.

#### Women's Business Center

To register or for more information, call (208) 336-5464 or visit www.wemswbc.org

#### The ABC's of Starting Your Own Business

No one is ever fully prepared for how challenging it is to start your own business, but this workshop can give you a valuable heads-up on all the elements that must come into play as you explore the possibility of starting your own business. From testing your idea to writing a business plan to finding the money you'll need, we'll touch on it in this can't miss session. Includes an overview of resources available at the Business Information Center. <u>Location</u>: BIC (1020 Main Street, Suite 290, Downtown Boise). *January 22 OR 29, 4:30-6pm. FREE.* 

#### Boise Small Business Development Center

For more information, call (208) 426-3875 or visit on-line at www.idahosbdc.org

**NxLeveL Business Planning Class for Start-ups Micro Session** Starting up a new business & don't know where to go? NxLeveL is the course that will extend your knowledge of how to form a small business, to study your concept, the market environ-

ment, how to develop a marketing plan, financial & legal plans as well as other topics that today's small business owner must know to survive. <u>Location</u>: McCall Technical Institute. Tuesdays, January 27th - March 2nd. Cost is \$85.

**Developing a Marketing Plan** A marketing plan is essential to your business success. With limited resources to reach your sales requirements, it is imperative for small businesses to effectively market their products/services the right way. This course covers the basics of creating an effective marketing plan, including what resources you can use to simplify the process, what media is available to launch your product or service & much, much more. *February 3, 2:30-6:30pm. Cost is \$49.* 

**Bookkeeping** Learn the fundamentals of doubleentry bookkeeping -- including financial statements, depreciation, payroll, and general ledger & subsidiary journals. Homework is required.

<u>Boise</u>: Wednesdays, February 4-April 21, 6-8:30pm. Cost is \$199.

Nampa: Wednesdays, February 18-April 28. 6:30-8:30pm. Cost is \$199.

**Quickbooks Pro 2003** Come see why Quickbooks is the fastest growing accounting software package for small businesses. You'll learn how to set up a company; work with customer, employee & vendor lists; do invoicing; customize forms; write checks; pay bills; create reports; and even do payroll. <u>Boise</u>: Mondays & Wednesdays, February 23-March 17, 6:30-8:30pm. Cost is \$199.

Nampa: Mondays & Wednesdays, March 2-April 1. 6-8:30pm. Cost is \$199.

#### **Sounds Concepts for Women Investors**

Whether you are a novice or experienced investor, this workshop will provide you with the information & strategies you need to plan for a secure financial future. We will discuss how to:

- Place time on your side when establishing your investment goals
- Determine whether your portfolio is designed to fight inflation
- Use diversification to manage risk

(Continued on page 11)

(Continued from page 10)

- Establish & maintain an asset allocation strategy using a consistent, disciplined approach
- Implement tax strategies that can help you plan for retirement

February 24, 4:30-6:30pm. FREE.

#### Boise Metro Chamber of Commerce

To register or for more information, call (208) (208) 472-5223 or visit on-line at www.boisechamber.org

## Breakthrough for Consultants: How to Turn Your Business Into a Thriving Enterprise

Sponsored by New Horizons Computer Learning Centers; co-sponsored by 4HR & Worksource. By focusing on the value side of the products & services they provide, consultants will learn how to maximize their marketing dollars & gain practical steps to leverage their business to thrive in any economy. Includes basic principals for consultants; strategies to make clients value your products/services; how to profit from unlimited referrals & more. Presenter: Dr. Vincent Kituku, Kituku & Associates. *January 28, 9am-Noon. Cost is \$35 for members, \$50 for non-members.* 

Congressional Forum: Idaho Congressman Mike Simpson Congressman Simpson will speak to the actions of the 108th Congress and answer your questions on Idaho & national issues. *February 9, Noon-1:30pm. Cost is \$25.* 

#### Ontario BizCenter

To register or for more information, Call (541) 881-8822 ex. 356 or visit on-line at www.bizcenter.org/ontario/orkshops.html

**Self-Employment: From Dream to Reality!** Do you know where you want to go & how to get there? Are you sure you have taken all the steps necessary before you open your business? How can you be sure? This course utilizes nontraditional training techniques that are proven to increase learner comprehen-

sion & retention. This series of classes is a must for people in a business start-up phase. It will provide you with the tools & motivation you need to test the feasibility of your business idea and to complete your business plan. *Thursdays, February 5-March 4, 3-5pm. Cost is \$64. Pre-registration required by January 29.* 

**QuickBooks Basics** Explore the potential of QuickBooks through this highly interactive & hands-on beginning workshop. You will cover setting up a new company, creating & editing account records, entering expenses, recording sales, making deposits, reconciling bank accounts, and producing basic financial reports. *Tuesdays, February 10—March 2, 6:30—9:00pm. Cost is \$75. Pre-registration required by February 4.* 

#### Awaken Your Financial Genius: Cash Flow™

Do you possess all the financial knowledge you'd ever want to or do you want to become better at managing your cash flow? Want to break away from the dull classroom approach to learning about financial skills & have fun while you are learning? Cash Flow<sup>TM</sup> is an educational game that teaches you finances with a twist. In this informal mentoring style workshop, you will have an enjoyable time while developing skills to help you understand how your cash flows from your income statement to your balance sheet. Learn from others in the game how to make financial decisions that will follow you throughout your lifetime. We all have fundamental choices, play it safe or play it smart by preparing, getting educated, and awakening your own, your families, and your businesses financial genius. Tuesdays, February 3-March 2, 6-9pm. Cost is \$99. Pre-registration required by January 23.

#### Managing Behavior Problems In The Workplace: The Challenge of Substance Abusers

This workshop meets requirements for DOT Reasonable Suspicion. Learn the simple, straightforward steps you can take to manage a difficult situation on the job & prevent it from resulting in a crisis. This skills training will define the company supervisor's role & responsibility regarding possible substance abuse problems and will improve the supervisor's ability to observe & document unusual behaviors.

(Continued on page 12)



50% Training Reimbursement for DBEs



Up to \$300 During FFY2003



For Registration, Materials or Travel Expenses



Both Owners & Key Staff are eligible





#### 50% Training Reimbursement for DBEs



Up to \$300 During FFY2003



For Registration, Materials or Travel Expenses



Both Owners & Key Staff are eligible



(Continued from page 11)

Participants will learn active supervision & constructive intervention goal is not that you solve every problem, but that you take the appropriate steps to reduce your risk. Co-sponsored by Workdrugfree. *March 10, 9am-1pm. Cost is \$20. Preregistration required by March 2.* 

#### **Customer Service Series**

Module 1: Think Like a Customer No customers, no business: it's as simple as that. Keeping customers satisfied must be any organization's highest priority. Yet, too often, there is a failure of the essential "spirit of service". This "spirit" must be developed in all employees—not just those who deal directly with the outside customers, but also all employees, who serve their "internal customers." How to handle complaints, soothe upset customers & reclaim customer loyalty will be key issues described in this workshop. In special hands-on exercises, participants will be encouraged to explore their own unique situations vis-à-vis their customers. February 24, 6-9:30pm. Cost is \$69. Pre-registration required by February 13.

**Module 2: Grappling: Coping with Difficult People** Anyone can deal effectively with friendly, cooperative clients, customers and co-workers. But the hallmark of exceptional leaders is their ability to handle people who are unhappy, dissatisfied, angry—or even downright paranoid! This workshop teaches the necessary skills to deal with these people. First, you will learn a simple but extremely sophisticated "A-B-C Formula" that enables you to stay calm & peaceful, regardless of provocation. Then you will learn specific strategies for coping with a wide variety of difficult "types", including Complainers, Negativists, Know-It-Alls, Hostile Snipers & others. The art of grappling is fun to learn & crucial to master. *March 2, 6-9:30pm. Cost is \$69. Pre-registration required by February 20.* 

Module 3: The Art of Conflict Management Within any organization, conflicts are inevitable. But whether they become sources of frustration, anger, lowered morale & lowered productivity—or sources of innovation, creativity & greater organizational effectiveness—depends on how those conflicts are managed. This workshop teaches basic mediation

skills to help managers efficiently resolve employee conflicts. It also provides the basic skills & concepts that allow individuals to resolve their own conflicts peacefully & creatively. This is a must for people who dread conflict yet feel trapped by it. *March 9, 6-9pm. Cost is \$69. Pre-registration required by February 27.* 

Module 4: Effective Time Management Having too much to do & too little time in which to do it is a perennial problem. This workshop teaches busy people how to "work smarter, not harder." Personal attitude towards time are explored & a specific, detailed, practical four-step time management system will be presented. How to avoid major timewasters, including the deadly habit of procrastination, will be discussed & solutions offered. Psychological insights into common unconscious motives for wasting time will be highlighted. *March 16, 6-9:30pm. Cost is \$69. Pre-registration required by March 5.* 

## Twin Falls Small Business Development Center

To register or for more information, call (208) 733-9554, ext. 2455 Or visit on-line at www.csi.edu/support/isbdc/sbdc.html

Business Website Design & Development Using Macromedia Dreamweaver Participants in this 2-day (14-hour) workshop will learn how to use Macromedia Dreamweaver to create professional & and build powerful Internet applications. Dreamweaver is one of the industry's best applications for designing & developing webpages from scratch. It offers visual layout tools that allow rapid web application development without having to know HTML coding. The training will also cover web graphics & the basics of digital imaging. Participants will use Photoshop to add eye-catching graphics to their pages. February 7 & 14, 9am-5pm. Cost is \$150.

Rural Community Small Business Forum Do you own a business in a small community in Magic Valley or want to? If you answer YES to either of

(Continued on page 13)

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these questions, you'll want to attend an exciting community forum designed specifically for you to address the specific needs of managing a successful business in a rural area.

Our first Rural Community Small Business Forum will be held in Almo, Idaho at Almo Ward LDS Church Cultural Center on February 27. The cost is \$15 per business.

Attendees will learn about the necessity of business planning, SBA financing options, programs for disadvantaged businesses, and other resources available to you as a small business owner. There will be a time for question and answer with our panel of experts to address the specific issues facing rural business owners. Our special guest speaker for this event will be Wendy Giles, Coordinator of the Shoshone Art in the Park and seasoned crafter. She'll bring specific information on marketing & managing a crafting business to the many crafters we expect to attend.

The Small Business Development Center in partnership with SBA and ITDT Disadvantaged Business Enterprise Program will be hosting these forums in various rural communities throughout the year.

#### Idaho State University

School of Applied Technology
Continuing Education, Special Programs

To register or for more information, call (208) 236-3372, OR (208) 236-3155 or visit on-line at http://continuinged.isu.edu

Computer Concepts w/ Windows 2000 This class will help you learn the changes from Windows '98 to a more secure environment of Windows 2000. Learn to use My Computer & Windows for file management. Also learn terminology, techniques to create, open & save documents, disk handling, and editing process. Mondays & Wednesdays, February 2-11, 6:30-9:30pm. Cost is \$78.

**Basic Webpage Design** Learn basic knowledge of setting up your own home or business page. Practice structure including font, graphics, page orientation, linking & hypertext. At the end of the course

you can take your own page, prepared to be displayed on the Internet, home. *Mondays, February 23-March 9, 6:30-9:30pm. Cost is \$58.* 

**Marketing Your Business** Successful marketing is more than a newspaper ad or a radio commercial. Learn who & where your customers are and how to find them. Then learn how to budget, plan & develop promotional activities & advertising to increase sales. *February 26, 6:30-9:30pm. Cost is \$16.* 

#### Pocatello Small Business Development Center

To register or for more information, call (208) 232-4921
Or visit on-line at www.idahosbdc.org

**Small Business Start-up Seminar** The ISBDC

offers many free services for entrepreneurs -- whether you just have an idea for a business or need a little boost to get your business moving. Join Tom Maydew as he discusses the basics of starting a business in Idaho. Topics include entrepreneurship, business planning, professional relationships, business entities, requirements for employees & business training opportunities. *February 13, 1-4pm. FREE*.

#### University of Washington College of Engineering

To register or for more information, call (866) 791-1275 or visit www.engr.washington.edu

Concrete Bridge Design How is the transition to the AASHTO Load & Resistance Factor Design (LRFD) Bridge Design Specifications affecting the way that structural engineers design concrete bridges? This course will answer that question for you, and will provide a review of the methodology, concepts & engineering basis for the new specifications.

This course introduces you to the concrete design portion of the specs and many new methods & requirements for concrete bridge decks, girders & concrete substructures. You will learn about new approaches

(Continued on page 14)



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(Continued from page 13)

to loads & how they are applied; methods for distributing the loads; analysis requirements; the combined approach to concrete design; the strut & tie method; and specific requirements for bridge elements. The course will include workshop sessions where you will solve problems applying the new specifications to actual bridge design examples. Includes:

- Methodology behind the LRFD Specifications
- Concrete Bridge Type Selection
- Materials used in Concrete Bridges
- The Strut & Tie Method
- Concrete Deck Design
- Concrete Girder Design
- Concrete Cap Design
- Concrete Design for Seismic Loads Seattle, February 10-12. Cost is \$520.

#### Work Zone Traffic Control Plan (TCP) Design

This 3-day course focuses on the steps necessary to develop & design a Traffic Control Plan (TCP) for roadway construction, reconstruction & maintenance projects. Lectures cover topics such as planning elements of a TCP, types of work zone traffic control, traffic control features, design considerations, projected impacts of alternatives, and how to select preferred alternatives for final approval of the recommended TCP. Participants will also complete in-class problems in a team workshop format. Teams will present their solutions/proposals for peer & instructor review & discussion. Course Topics/Activities:

- Review & analyze WZTC data, recommendations & strategies from the Project Summary Report
- Establish the WZTCP design review team appropriate for the project
- Develop a phasing plan & process steps for TCP design & added data analysis
- Modify procedures & select preferred alternatives
- Determine traffic control work zone areas; determine various impacts & design considerations for each work zone & total project
- Perform constructibility review on proposed TCP
- Worker safety analysis
- Quantify impacts including contract working days strategies
- Define work stages alternatives & develop draft

WZTC PS&E & contract special provisions

- Team review of final WZTCP for the contract documents
- Planning the team advisory role during the construction phase

Seattle, February 18-20. Cost is \$570.

**Rehabilitation of Pavements** In this course you will learn detailed information concerning the quality standards for pavement rehabilitation. You will learn concepts to assist you in developing the most reliable & cost effective rehabilitation alternatives for existing flexible & rigid pavements.

The course addresses the problem of rehabilitation for both pavement types in a logical sequence. You will receive course material that contains information useful to identifying potential problems & providing specific solutions, while understanding the effects on the final rehabilitated pavement. The instructor uses lecture & workshop sessions to provide hands-on experience with the techniques for pavement rehabilitation. Course Topics:

- Existing Pavement Structural Evaluation & Condition Assessment
- Distress Mechanisms
- Needs Assessment
- Assignment of Feasible Alternatives from 4 Categories of Reconstruction
- Restoration
- Recycling & Resurfacing (4R)
- Selection of Preferred Alternatives
- Overall Design & Construction

Seattle, February 24-26. Cost is \$520.

## NOTICE FROM THE BOISE DISTRICT OFFICE SMALL BUSINESS ADMINISTRATION

In February or March, the SBA and the ISBDC will co-sponsor two trainings for 8(a) firms on managing growth and managing employees. The training will be held in Northern Idaho.

In March, General Service Administration workshops will be held in Twin Falls, Pocatello and Idaho Falls.

The SBA will keep you informed on more detailed information as dates gets closer. For more information, call Irene Gonzalez at (208) 334-1697 ex. 249.

# 

by Debby McCarthy

(RECERTS, Continued from page 3)

After we receive your signed and notarized affidavits or recertification applications (with <u>all</u> needed attachments), you will receive a certification letter and certificate for Calendar Year 2004.

## ALL "NO CHANGE" AFFIDAVITS AND RECERTIFICATION APPLICATIONS ARE DUE FEBRUARY 16, 2004.

Anyone who fails to provide their affidavit or recertification application in a timely manner "will be deemed to have failed to cooperate" according to DBE regulations, which leads to denial of continuing certification.

## DBEs who allow their certification to lapse will be required to undergo the full certification process again.

In other words, it's really important that you submit these forms by the <u>February 16 deadline</u>, or arrange for an extension.

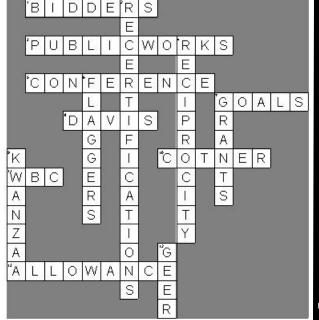
If you have any questions about your "No Change" Affidavit or recertification application, call DBE Supportive Services at (208) 334-4442, or toll-free at (800) 634-7790.

#### Across

- 2. EEO OFFICE IS THE HOST.
- NEWEST DBE BUILDER.
- SENT STATEMENT OF CONFIRMATION.
- 9. WHY VIRGINIA GOT MONEY FROM DBE.
- RULING FOR WOMEN IN 1905.
- 12. TRAINING PROVIDED BY SBA & ISBDC.

#### Down

- NOW POSTED QUARTERLY.
- CAN MAKE CHANGES TO PROJECT.
- DBES USE COMPANY LETTERHEAD.
- LANGUAGES FOR SBA.
- LIST USED FOR GOAL METHODOLOGY.
- 10. SET 4.3% GOAL.



December Crossword Key

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# **DBE Airport Goals**

#### Kootenai County/Coeur d'Alene Airport Announces 3.2% DBE Goal for FFY04

Kootenai County/Coeur d'Alene Airport announces a 3.2 percent Annual Participation Goal (APG) for Disadvantaged Business Enterprises (DBE) for Federal Aviation Administration (FAA)-assisted contracts during Federal Fiscal Year 2004.

Coeur d'Alene Airport has filed information regarding the methodology used in the establishment of this APG with the Federal Aviation Administration (FAA). This information is available for inspection during normal business hours through February 15, 2004 at:

Coeur d'Alene Airport, 10375 Sensor Avenue, Hayden Lake, ID 83835

Comments on the goal may be sent through March 3, 2004 to:

Greg Delavan, Airport Manager, 10375 Sensor Avenue, Hayden Lake, ID 83835

#### Lemhi County/Lemhi County Airport Announces 4.3% DBE Goal for FFY04

Lemhi County/Lemhi County Airport announces a 4.3 percent Annual Participation Goal (APG) for Disadvantaged Business Enterprises (DBE) for Federal Aviation Administration (FAA)-assisted contracts during Federal Fiscal Year 2004.

Lemhi County Airport has filed information regarding the methodology used in the establishment of this APG with the Federal Aviation Administration (FAA). This information is available for inspection during normal business hours through February 15, 2004 at:

Lemhi County Court House, 206 Courthouse Drive, Salmon, Idaho 83467

Comments on the goal may be sent through March 3, 2004 to:

Ed Smith, Airport Manager, 24 N. Dogwood Lane, Salmon, Idaho 83467

#### City of Caldwell/Caldwell Industrial Airport Announces 2.8% DBE Goal for FFY04

City of Caldwell, Idaho/Caldwell Industrial Airport announces a 2.8 percent Annual Participation Goal (APG) for Disadvantaged Business Enterprises (DBE) for Federal Aviation Administration (FAA)-assisted contracts during Federal Fiscal Year 2004.

Caldwell Industrial Airport has filed information regarding the methodology used in the establishment of this APG with the Federal Aviation Administration (FAA). This information is available for inspection during normal business hours through <u>February 15, 2004</u> at:

Airport Manager's Office, Caldwell Industrial Airport, 4601 Aviation Way, Caldwell, Idaho 83605 Comments on the goal may be sent through March 3, 2004 to:

Curt Hawkins, Airport Manager, Caldwell Industrial Airport, 4601 Aviation Way, Caldwell, Idaho 83605

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## ITD's Quarterly Bidding Forecast

These highway construction projects are <u>expected</u> (but not guaranteed) to be advertised by ITD during the next quarter (January through March). Actual advertisement dates may vary from those shown below and are subject to change without notice.

This is intended as a planning tool only. NONE of these project plans will be available until they are formally put out for bid, so please don't request them!

DIST	KEY #	ROUTE	PROJECTNAME	PROJECTED ADV. DATE	EST. COST (\$1,000's)	TYPE OF WORK
1	0558	SH-97	Wolf Lodge Creek Bridge, South of I-90	CY04 Q1	300-1000	Bridge Replacement
1	6608	SH-200	Mosquito Creek Bridge, Clark Fork	CY04 Q1	1000-3000	Bridge Replacement
1	7206	Off-System	Kootenai City Streets	CY04 Q1	300-1000	Environmental Preservation
1	7831	Off-System	Seltice Way/NW Blvd-E. Seltice Blvd.	CY04 Q1	300-1000	Reconstruction/Realignment
1	8069	I-90	FY04 District 1 Pavement Striping	CY04 Q1	300-1000	Pavement Striping
1	8214	SH-200	Intersection Kootenai Cutoff Road	CY04 Q1	300-1000	Intersection Improvement
2	5866	Off-System	Salmon River Road, Stage 1	CY04 Q1	over 5000	Reconstruction/Realignment
2	6655	Off-System	Salmon River Road, Stage 2	CY04 Q1	over 5000	Reconstruction/Realignment
2	7042	US-95	Rapid River Bridge, S of Riggins	CY04 Q1	300-1000	Bridge Replacement
2	7165	US-95	Craigmont to Culdesac	CY04 Q1	over 5000	Pavement Rehabilitation
2	7366	US-95	Chain-Up Area to Grangeville	CY04 Q1	1000-3000	Pavement Rehabilitation
2	7722	SH-11	Greer Grade Curves, Clearwater County	CY04 Q1	1000-3000	Minor Widening/Resurfacing
2	7769	US-95	Top Lewiston Hill to Genesee, Stage 1	CY04 Q1	over 5000	Reconstruction/Realignment
2	8071	US-95	Main Salmon River Rd. Turnbay, Riggins	CY04 Q1	300-1000	Turnbay
2	8156	US-12	West-Bound Passing Lanes MP 53	CY04 Q1	1000-3000	Passing Lanes
2	8220	US-12	Kooskia Port-of-Entry	CY04 Q1	50-300	Port-of- Entry Improvements
2	8223	SH-8	Int Mountainview Road, Moscow	CY04 Q1	1000-3000	Turnbay
2	8350	US-95	Genesee to Moscow N-B Lanes, Stage 2	CY04 Q1	over 5000	Reconstruction/Realignment
2	8355	US-12	Clearwater Memorial Bridge	CY04 Q1	300-1000	Bridge Deck Replacement
2	8358	US-95	Adams County Line to Hammer Creek	CY04 Q1	300-1000	Metal Guardrail
2	8374	SH-6	Potlatch City Hall Restoration	CY04 Q1	300-1000	Building Restoration
2	8377	SH-8	Latah Trail, Moscow to Troy	CY04 Q1	50-300	Bicycle/Pedestrian Trail
2	8486	Off-System	Pavement Overlay, Clearwater	CY04 Q1	50-300	Pavement Overlay
2	8530	US-12	Clearwater River Bridge to Rose Garden	CY04 Q1	1000-3000	Reconstruction/Realignment
2	8677	US-12	Guardrail Update	CY04 Q1	50-300	Metal Guardrail
2	8682	Off-System	Ruebens Road; Junction US-95 to 350 S	CY04 Q1	1000-3000	Pavement Rehabilitation
2	U205	Various	District 2 FY05 Unallocated Sealcoats	CY04 Q1	300-1000	Sealcoat
3	5030	Off-System	McCall East-West Loop	CY04 Q1	3000-5000	New Alignment
3	7148	US-20	Cloverdale Road to HP Main Entrance	CY04 Q1	3000-5000	Major Widening
3	7788	SH-55	Snake River Bridge, Marsing	CY04 Q1	300-1000	Bridge Rehabilitation
3	7923	US-95	Fort Hall Hill	CY04 Q1	300-1000	Reconstruction/Realignment
3	8033	Off-System	Garden City to Main Street Bridge	CY04 Q1	50-300	Bicycle/Pedestrian Trail

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DIST	KEY #	ROUTE	PROJECTNAME	PROJECTED ADV. DATE	EST. COST (\$1,000's)	TYPE OF WORK
3	8035	Off-System	Pacific & Idaho Northern RR Depot	CY04 Q1	50-300	Buildina Restoration
3	8134	I-84	FY04 District 3 Pavement Striping	CY04 Q1	50-300	Pavement Striping
3	8237	SH-67	Simco Road to Airforce Base Road	CY04 Q1	1000-3000	Pavement Rehabilitation
3	8298	US-95	Cambridge N. to Weiser River Bridge	CY04 Q1	300-1000	Pavement Rehabilitation
3	8429	SH-16	Firebird South Passing Lanes	CY04 Q1	1000-3000	Passing Lanes
3	8492	Off-System	Pavement Overlays Washington County	CY04 Q1	300-1000	Pavement Overlay
3	8574	US-95	FY04 Region 2 Sealcoats	CY04 Q1	300-1000	Sealcoat
3	8578	SH-55	Payette River Bridge to Scenic View Drive	CY04 Q1	300-1000	Major Widening
3	8615	SH-55	Wetland Mitigation	CY04 Q1	1000-3000	Environmental Preservation
3	8713	Off-System	Pennsylvania Avenue, SW 4th Street	CY04 Q1	300-1000	Bicycle/Pedestrian Trail
4	5137	US-93	Twin Falls Alternate Route, Stage 1	CY04 Q1	over 5000	New Alignment
4	5639	SH-77	Albion Hill	CY04 Q1	over 5000	Reconstruction/Realignment
4	7798	SH50	Hansen Bridge	CY04 Q1	1000-3000	Bridge Deck Repair
4	8139	I-84	FY04 District 4 Pavement Striping	CY04 Q1	50-300	Pavement Striping
4	8261	SH-24	Milner Gooding Canal Br. W of Dietrich	CY04 Q1	300-1000	Bridge Replacement
4	8364	I-84	E. Bliss Interchange to MP 149.5	CY04 Q1	3000-5000	Pavement Rehabilitation
4	8365	I-84	FY04 Interstate Bridge Repair	CY04 Q1	300-1000	Bridge Rehabilitation
4	8894	I-84	S. Wendell IV to W. Jerome IC	CY04 Q1	3000-5000	Pavement Rehabilitation
5	5967	Off-System	Pocatello Creek Road, Pocatello	CY04 Q1	1000-3000	Major Widening
5	6282	Off-System	Bear River Bridge, W. of Georgetown	CY04 Q1	1000-3000	Bridge Replacement
5	6308	US-91	Bear River Bridge, N. of Preston	CY04 Q1	1000-3000	Bridge Replacement
5	7732	Off-System	12th Street Bridge, McCammon	CY04 Q1	300-1000	Bridge Replacement
5	8038	I-15B	5th Avenue, Baron Road to Humbolt	CY04 Q1	300-1000	Bicycle/Pedestrian Trail
5	8448	I-86	Igo to Flying Wye, Pocatello	CY04 Q1	1000-3000	Sealcoat
5	8449	I-15	W. Bridge to Lavaside Road	CY04 Q1	300-1000	Sealcoat
5	8453	I-15	FY05 District 5 Pavement Striping	CY04 Q1	50-300	Pavement Striping
5	8579	SH-34	Niter Bench Road to Junction US-30	CY04 Q1	50-300	Pavement Rehabilitation
5	8581	SH-37	Roy Summit to Junction I-86	CY04 Q1	300-1000	Pavement Rehabilitation
5	8582	Various	FY05 District-Wide Bridge Repair	CY04 Q1	50-300	Bridge Rehabilitation
5	8583	SH-34	Blackfoot River Bridge to Henry	CY04 Q1	1000-3000	Pavement Rehabilitation
5	8633	US-91	Intersection State & Center Streets, Shelly	CY04 Q1	300-1000	Traffic Signal
5	8969	SH-34	Treasureton Road to William	CY04 Q1	50-300	Sealcoat
5	8970	SH-36	Mink Creek to W. Forest Boundary	CY04 Q1	50-300	Sealcoat
5	8971	SH-39	Riverside to Junction US-26 Sealcoat	CY04 Q1	50-300	Sealcoat
5	8972	US-91	Shelley SCL to Bonneville County Line	CY04 Q1	50-300	Sealcoat
5	8973	US-91	Preston to Red Rock	CY04 Q1	300-1000	Sealcoat
5	8980	SH-34	Junction US-91 to Riverdale Road	CY04 Q1	50-300	Sealcoat
5	8981	SH-34	Monsanto to Blackfoot River	CY04 Q1	50-300	Sealcoat
5	8982	SH-34	Tin Cup Creek to Wyoming State Line	CY04 Q1	50-300	Sealcoat
5	8983	SH-36	Junction I-15 to Weston	CY04 Q1	300-1000	Sealcoat
5	8984	SH-36	Strawberry Summit to Cac	CY04 Q1	50-300	Sealcoat

DIST	KEY #	ROUTE	PROJECTNAME	PROJECTED ADV. DATE	EST. COST (\$1,000's)	TYPE OF WORK
5	8986	SH-34	Hubbard Corrals to Wayan	CY04 Q1	50-300	Sealcoat
5	9118	US-30	Big Hill to Wyoming State Line	CY04 Q1	50-300	Sealcoat
5	9119	US-91	Blackfoot to Firth	CY04 Q1	300-1000	Sealcoat
5	9120	US-89	Montpelier to W. Forest Boundary	CY04 Q1	50-300	Sealcoat
6	6314	SH-33	Canvon Creek Bridge	CY04 Q1	3000-5000	Bridge Replacement
6	6490	US-20	St Leon Grade Interchange	CY04 Q1	over 5000	New Interchange
6	6495	US-20	Hitt Road Interchange	CY04 Q1	over 5000	New Interchange
6	6504	SH-75	Salmon River Bridge W. of Clayton	CY04 Q1	1000-3000	Bridge Replacement
6	7069	US-20	Twin Groves to Chester	CY04 Q1	3000-5000	Reconstruction/Realignment
6	7771	I-15	Sunnyside Interchange to I-15b	CY04 Q1	over 5000	New Interchange
6	8042	Off-System	Iona Pathway	CY04 Q1	50-300	Bicycle/Pedestrian Trail
6	8130	I-15	FY04 District 6 Pavement Striping	CY04 Q1	50-300	Pavement Striping
6	8284	SH-32	Fremont County Line to Ashton	CY04 Q1	3000-5000	Pavement Rehabilitation
6	8585	Various	FY05 District 6 Sealcoats	CY04 Q1	300-1000	Sealcoat
6	8820	US-93	Arco West	CY04 Q1	3000-5000	Minor Widening/Resurfacing
6	8866	Off-System	Warm Springs Road	CY04 Q1	1000-3000	Pavement Rehabilitation
6	9087	SH-33	Intersection 2000W to Junction US-20	CY04 Q1	50-300	Intersection Improvement



## **ITD Highway Construction Awards**

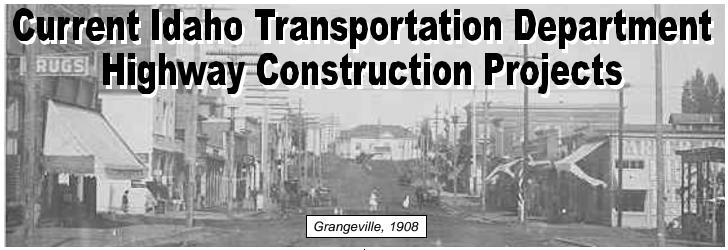
For Bid Result Information, call (208) 334-8585, or visit on-line at www2.state.id.us/itd/design/contractors/br.htm. Abstracts are also available for projects with more than one bidder.

Award Date	Dist	Project Name	Key#	Project#	Contractor	Amount
12/11/03	5	Mink Creek Road, Phase 2 & 3	8049	STP-1753(101)	H K Contractors, Inc.	\$888,888.88
12/11/03	5	Dist. 5 RWIS, Phase 2	8631	STP-0005(128)	Angle & Associates	\$263,716.00
12/19/03	3	Int. Substation Road, Nr Emmett	8238	ST -3330(606)	Central Paving, Inc.	\$632,978.47
12/31/03	3	Dist 3 Region 4 Sealcoats	8575	ST -3110(641)	Snake River Construction, Inc.	\$337,776.25
01/05/04	2	Henry's Fork Snake River Bridge	9049	STM-6450(638)	Cannon Builders Inc.	\$197,944.40
01/09/04	2	Weippe Pedestrian/Bike Path	8375	STP-4780(103)	M.L. Albright & Sons, Inc.	\$203,631.20

## **DBE Participation Report Card**

Annual DBE Goal For FFY 2004: 9%

DBE Commitments to Date (October 1 through January 12): 2.18%
Actual DBE Participation to Date (October 1 through January 12): 1.64%



For the quickest, most complete notification of these projects as they are put out for bid, subscribe to ITD's **Notice To Contractors**.

These notices alert you to all upcoming federal-aid and state highway construction projects let through ITD, and list specific details and quantities, the names of resident engineers, and a brief description of the work to be performed.

To subscribe to the **Notice to Contractors**, please

call (208) 334-8430 (1-800-732-2098 within Idaho). There is an annual \$40 fee to cover postage fees.

Better yet, you can get it all this information FREE by visiting our "Contractor Information Page" at www2.state.id.us/itd/cont.htm.

This excellent resource features 90 Day Bidding Forecast, Notice to Contractors, Planholder Lists (updated continuously), Bid Result and Bid Abstract Information, and Contract Award Information.

Certified DBEs are encouraged to contact DBE Supportive Services at (208) 334-4442 for free ITD Plans & Specifications if interested in bidding as a subcontractor.

Limit of ONE set of plans per project per DBE firm.

KEY #	PROJECTNAME	BID DATE	COUNTIES	DESCRIPTION	DBE GOAL
7068	Test Area North	1/27/04	Jefferson	Shoulder widening followed by cold-in-place recycle, seal coat & fog coat on SH-33 MP 29.07 to MP 38.48.	N/A
7681	Firth to Goshen	1/27/04	Bingham	Realigning center turn lane, acceleration lane & deceleration lane on US-91, MP 112.30 to MP 113.30, including fencing, guardrail & signing.	10%
8066	West Oden Bay Rd., Nr. Kootenai, Railroad Xing	1/27/04	Bonner	Widening; installing concrete crossing surface, mast mounted flashing lights, gates, constant warning time detection, pavement markings & advanced railroad signs.	0%
8683	Ada County HD Sealcoats	1/27/04	Ada	Sealcoating segments of Cloverdale, Deer Flat, Greenhurst, King, Kuna, Swan Falls & Ten Mile Roads.	0%
8966	ITS, ODOT Cooperative Agreement	1/27/04	Canyon	Designing, fabricating, furnishing & installing 1 overhead dynamic message sign.	0%
_	FY 04 Dist. 5 & 6 Pavement Striping	2/03/04	Cassia, Power, Oneida, Bannock, Bingham, Bon- neville, Jefferson, Clark	Pavement striping of I-86 MP 14.82 to MP 45.50, & Segments of I-15 MP 0.00 to MP 196.00.	0%
	Feedlot to Simco Rd. & Simco Rd. to Airforce Base Rd.	2/10/04	Elmore	Cement Recycled Asphalt Base Stabilization (CRABS) & bridge guardrail improvements on SH-67, MP 0.00 to MP 1.00 & continuing from MP 4.10 to MP 16.31.	3%

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#### NON-ITD PROJECT BID OPENINGS

The following is a listing by ITD's DBE Supportive Services from information obtained from and other sources including the Idaho Business Network.

These project listings are to be used ONLY for informational purposes by certified DBEs. Services has not verified the information posted for each project, and cannot guarantee it Supportive Services DOES NOT hold plans or specifications for these projects. The projemay not have DBE goals, depending on the owning agency.

Please refer to the contact name listed on each project for further information, and for corspecifications.

<u>Bid Open Date</u> 1/21/2004 **Project Name** AC Water Pipe Replacement

<u>Brief Description</u> Construction & installation of approx. 10,050 LF 12" ductile iron water pipe, 900 LF 6" ductile iron

pipe, 17 fire hydrants w/assoc. pipe fittings & installation & reconnection of approx. 82 1"-water

services.

LocationPasco, WAProject OwnerCity of Pasco

Plans/Specs Address P.O. Box 293 / 525 N. Third Ave., Pasco, WA 99301

Contact Engineering Dept. E-mail

Phone (509) 545-3444 ext FAX Website www.northwestagc.net/plan/scripts/deta

<u>Bid Open Date</u> 1/21/2004 **Project Name** Grandview Ambulance/Rim Rock Search & Rescue Station

**Brief Description** Building will consist of 6,120 SF pre-engineered metal bldg. On-slab w/ 1,453 SF 2nd floor

storage area.

<u>Location</u> Grand View, ID <u>Project Owner</u> City of Grand View

Plans/Specs Address PO Box 394, Grand View, ID 83624

Contact E-mail

Phone (208) 834-2433 ext FAX (208) 834-2526 Website

<u>Bid Open Date</u> 1/21/2004 **Project Name** New Middle School for Aberdeen School District #58

**Brief Description** Construction of new middle school. Bid Package 1-sitework, 2-concrete, 3-masonry, 4-structural

steel, 5-rough carpentry, 6- casework/millwork, 7-EIFS, 8-Roofing, 9-overhead doors, 10-doors, 11-Aluminum entrances & windows, 12-flooring, 13-tile, 14-painting, 15-accessories, 16-lockers, 17-marker boards, 18-Window coverings, 19-gym equipment, 20-gym flooring, 21-gym bleachers, 22-folding partition, 23-stage rigging, 24-fire protection, 25-plumbing, 26-mecanical systems, 27-

Electrical systems.

<u>Location</u> Aberdeen, ID

Project Owner Aberdeen School District #58

Plans/Specs Address 268 S. 4th W. Washington, Aberdeen, ID 83210

<u>Contact</u> <u>E-mail</u>

<u>Phone</u> (208) 397-4113 <u>ext</u> <u>FAX</u> (208) 397-4114 <u>Website</u>

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**Bid Open Date** 1/23/2004 **Project Name** Water Tank Exterior Recoating

Brief Description Furnish all labor, equipment & materials to recoat exterior surface of City's 500,000 gallon riveted

steel elevated water storage reservoir incl. removal of existing surface containing lead.

<u>Location</u> Caldwell, ID <u>Project Owner</u> City of Caldwell

Plans/Specs Address City of Caldwell, City Hall, 621 Cleveland Blvd., Caldwell, ID

ContactBen L. WeymouthE-mailPhoneextFAXWebsite

**Bid Open Date**1/27/2004 **Project Name** Classroom/Multi-Use Complex Bid Pkg. 6- Idaho State University **Brief Description**Incl. work assoc. w/furnishing & installing foundation (footer) Rebar & Anchor bolts. Est. \$100,000.

<u>Location</u> Pocatello, ID

Project Owner Idaho Division of Public Works

Plans/Specs Address ISU Maintenance & Operations Bldg., 749 E. Humbolt, Pocatello, ID 83201

ContactBrennan Construction Co.E-mailPhoneextFAXWebsite

<u>Bid Open Date</u> 1/27/2004 Project Name Diving & Inspection Services

<u>Brief Description</u> Small Business Set-Aside. Indefinite delivery/indefinite quantity contract for diving & inspection

services. Services may be anywhere within geographic boundaries of Walla Walla District to incl.

S.E. WA, N.E. OR & ID.

<u>Location</u> Walla Walla District - WA, OR & ID

**Project Owner** US Army Corp. of Engineers, Walla Walla Dist. **Plans/Specs Address** 201 N. Third Ave., Walla Walla, WA 99362-1876

ContactCharlene DuncanE-mailcharlene.c.duncan@usace.army.milPhone(509) 527-7207extFAXWebsitewww.eps.gov/spg/USA/COE/DACA68/

Bid Open Date 1/27/2004 Project Name Lake of the Woods Historic Report

<u>Brief Description</u> Small Bbusiness Set-Aside. Furnish all labor, equipment, supervision, transportation operating

supplies & incidentals. All structures are located within 34 miles of Klamath Falls.

LocationKlamath Falls, ORProject OwnerUSDA Forest Service

<u>Plans/Specs Address</u> R-6 Southeastern Oregon ZAAP, 2819 Dahlia Street, Klamath Falls, OR 97601

 Contact
 Deanna Vest
 E-mail
 dvest@fs.fed.us

 Phone
 (541) 883-6737
 ext
 FAX
 (541) 883-6709
 Website

Bid Open Date 1/29/2004 Project Name Chiller Replacement, Life Science Bldg., ISU

Brief Description Providing & installing new pumps, piping, chiller & cooling tower with all required parts &

accessories. Provide & install new exhaust ventilation system w/required monitoring system.

<u>Location</u> Idaho State University, Pocatello, ID

**Project Owner** Idaho Division of Public Works

Plans/Specs Address ISU Physical Plant Office, 749 E. Humbolt, Pocatello, ID 83201

Contact E-mail

Phone ext FAX Website

Bid Open Date 1/30/2004 Project Name E. Fork Crooked River Bridge Replacement

Brief Description Consists of removal & replacement of existing treated timber bridge over East Fork Crooked River.

<u>Location</u> Nez Perce NF, Idaho County, ID

<u>Project Owner</u> USDA Forest Service

Plans/Specs Address R-1 Nez Perce NF, Route 2, Box 475, Grangeville, ID 83530

Contact Sandra Aiken E-mail saiken@fs.fed.us

Phone (208) 983-1950 ext FAX (208) 983-4098 Website www.eps.gov/spg/USDA/FS/0295/RFQ

Bid Open Date 2/4/2004 Project Name 5-Year Asbestos Abatement IDIQ Contract

Brief Description Removal & Disposal of asbestos materials at Hill Air Force Base, Utah Test & Training Range &

Little Mountain, in accordance w/EPA, OSHA, Utah Division of Air Quality & all other applicable

federal, state or local regulations.

**Location** Hill Air Force Base, UT

**Project Owner** US Air Force, Air Force Materiel Command

Plans/Specs Address Hill AFB OO-ALC, OO-ALC/PKXD, 6038 Aspen Ave., Bldg.1289, Hill AFB, UT 84056

<u>Contact</u> Adele Fulmer <u>E-mail</u> Adele.Fulmer@hill.af.mil

<u>Phone</u> (801) 775-2371 <u>ext</u> <u>FAX</u> (801) 777-5246 <u>Website</u> www.eps.gov/spg/USAF/AFMC/OOAL

Bid Open Date 2/4/2004 Project Name Eagle Sewer Dist.- Evans Subdivision Sewer LID 2003-1

Brief Description Construction of approx. 2,215 LF 8" sewer, service lines & connection, manholes, surface

restoration, curb, gutter, sidewalk, repair, traffic control & other related work.

<u>Location</u> Eagle, ID <u>Project Owner</u> City of Eagle

Plans/Specs Address 44 N. Palmetto Ave., Eagle, ID 83616

ContactJ-U-B EngineersE-mailPhone(208) 376-7330 extFAXWebsite

**Bid Open Date** 2/6/2004 **Project Name** Tree Planting, Boise National Forest

**Brief Description** Consists of planting of approx. 600 acres. Project is located in Hot Creek burn area, all of which is

accessible from James Creek Rd. in James Creek drainage or Bald Mt. Creek drainage. Est. start

date 4/15/04.

LocationBoise National Forest, IDProject OwnerUSDA Forest Service

Plans/Specs Address R-4 SW Idaho/Nevada Acquisition, 1249 S. Vinnell Way, Ste. 200, Boise, ID 83709

ContactRobert HoffmanE-mailr4\_boise\_contracting

Phone (208) 373-4150 <u>ext</u> <u>FAX</u> (208) 373-4197 <u>Website</u> www.eps.gov/spg/USDA/FS/0261/R4-0

<u>Bid Open Date</u> 2/9/2004 **Project Name** City of Carlton Streets

**Brief Description** Road, curb & crosswalk striping plus traffic sign consulting. City has approx. 10 miles of roadway

in its city limits. Within city limits there are residential, school facility, commercial, industrial &

recreation uses to consider.

<u>Location</u> Carlton, OR <u>Project Owner</u> City of Carlton

Plans/Specs Address Carlton City Hall, 191 E. Main St., P.O. Box 458, Carlton, OR 97111

 Contact
 City Hall
 E-mail

 Phone
 (509) 852-7575
 ext
 FAX
 Website

Bid Open Date 2/11/2004 Project Name Tree Planting & Wrapping Project

**Brief Description** Total Small Business Set-Aside. Planting Gvt.-furnished tree &/or shrub seedlings. Contractor

shall furnish all labor, equipment, supervision, transportation, supplies & incidents to perform all

work necessary to plant tree &/or shrub seedlings in areas specified.

Location Emmett RD, Boise NF, ID

Project Owner USDA Forest Service

Plans/Specs Address
 Contact
 R-4 SW Idaho/Nevada Acquisition Office, 1249 S. Vinnell Way, Boise, ID 83709
 E-mail r4 boise contracting

Phone (208) 373-4150 ext FAX (208) 373-4197 Website www.eps.gov/spg/USDA/FS/0261/2QR

**Bid Open Date** 2/11/2004 **Project Name** Tree Planting Services: Three Rivers, Newport, Republic & Sullivan

Lake RDs

Brief Description Total Small Business Set-Aside. 2004: 70 acres on Three Rivers RD, 34 acres on Republic

Ranger District & 145 acres on Sullivan Lake & Newport Ranger Districts. 2005: 300 acres on Three Rivers Ranger District, 350 acres on Republic Ranger District & 280 acres on Newport &

Sullivan Lake Ranger Districts.

<u>Location</u> Pend Oreille, Stevens & Ferry Counties, WA

<u>Project Owner</u> USDA Forest Service

Plans/Specs Address Colville NF, 765 S. Main, Colville, WA 99114

<u>Contact</u> Sharon Gies <u>E-mail</u> sgies@fs.fed.us

<u>Phone</u> (509) 684-7203 <u>ext</u> <u>FAX</u> (509) 684-7280 <u>Website</u> www.eps.gov/spg/USDA/FS/05G1/RFQ

**Bid Open Date** 2/15/2004 **Project Name** Pioneer Mountains Scenic Bypass **Brief Description** 6.88 km of grading, drainage, base, paving, structure & 2 bridges.

**Location** 60km NW of Dillon, MT

**Project Owner** Federal Highway Administration

Plans/Specs Address 610 E. 5th Street, Vancouver, WA 98661-3801

<u>Contact</u> Western Federal Lands Highway Division <u>E-mail</u> contracts@wfl.fha.dot.gov

<u>Phone</u> (360) 619-7520 <u>ext</u> <u>FAX</u> (360) 619-7932 <u>Website</u> www.eps.gov/DOT/FHWA/WFL/DTFH7

**Bid Open Date**2/15/2004 **Project Name** Trail Maintenance, Newport & Sullivan Lake Ranger Districts **Brief Description**Approx. 67 mile per year of trails on Newport RD & approx. 100 miles on Sullivan Lake RD.

Contractor shall furnish all labor, equipment, supervision, tools & transportation, operating supplies & incidentals necessary to perform work in accordance w/contract specs & provisions.

LocationWashington & IdahoProject OwnerUSDA Forest Service

Plans/Specs Address Colville NF, 765 S. Main, Colville, WA 99114

Contact Sharon Gies E-mail sgies@fs.fed.us

<u>Phone</u> (509) 684-7203 <u>ext</u> <u>FAX</u> (509) 684-7280 <u>Website</u> http://www.eps.gov/spg/USDA/FS/05G

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<u>Bid Open Date</u> 2/26/2004 **Project Name** North Fork Office Remodel

Brief Description Work to incl. demolition & replacement of walls, floors & basement window; removal &

replacement of heating, cooling & ventilation system; exterior excavation & landscaping in conjunction w/elevator addition, back entry remodel & basement window installation, retaining wall & irrigation system repair; & all necessary framing, drywall placement, painting, floor covering installation, electrical & telephone rewiring, plumbing, concrete construction & other incidental

vork.

<u>Location</u> Salmon-Challis NF, Lemhi County, ID

Project Owner USDA Forest Service

Plans/Specs Address R-4 IDAWY Acquisition Center, 1405 Hollipark Dr., Idaho Falls, ID 83401

<u>Contact</u> Connie Osborne <u>E-mail</u> chosborne@fs.fed.us

<u>Phone</u> (208) 557-5833 <u>ext</u> <u>FAX</u> (208) 557-5829 <u>Website</u> www.eps.gov/spg/USDA/FS/02S2/RFP

**Bid Open Date** 3/2/2004 **Project Name** Hazardous Fuels Reduction

**Brief Description** Hazardous fuels management (fuels reduction) services to treat vegetation to reduce risk of

wildland fires. Possible states that may utilize contracts resulting from this solicitation incl. AZ, CA,

CO, ID, KS, MT, NB, NV, NM, ND, OK, SD, UT, WY, & TX.

<u>Location</u> Various States

<u>Project Owner</u> USDI Bureau of Land Management

<u>Plans/Specs Address</u> BLM Natl. Business Center, BC663, Bldg 50, DFC, PO Box 25047, Denver, CO 80225

<u>Contact</u> Beverly C. Sechrest <u>E-mail</u> BeverlySechrest@blm.gov

Phone (303) 236-9441 ext FAX Website http://www.eps.gov/spg/DOI/BLM/NCR/



Equal Access!

## This Month in History

January 15, 1905

The Idaho Supreme Court ruled that cities cannot discriminate against women who patronize saloons, provided they behave themselves.

Cities were given power to prevent women from entering saloons for immoral purposes, but could not subject them to a fine if they visited bar rooms for a "legitimate reason".

## Your January Newsletter is Here!

Idaho Transportation Department EEO Office DBE SUPPORTIVE SERVICES P.O. Box 7129 Boise, ID 83707-1129 First Class Mail U.S. Postage Paid Boise, Idaho Permit No. 143